**OUR 2025 GOALS**

**PEOPLE**
- Give $500 million of good in our local communities, including 200 million meals
- Increase total gender and ethnic diversity of U.S.-based associates to 62%
- Increase spend with women- and minority-owned suppliers by 25%
- Double associate participation rates in health and well-being programs
- Expand products in our portfolio with health and wellness benefits

**PRODUCTS**
- Establish responsible sourcing guidelines for five key commodities
- Ensure that all first-tier, high-risk suppliers agree to the Supplier Code of Conduct principles
- All Sysco brand protein suppliers will adhere to requirements laid out in Sysco’s animal welfare policy for suppliers

**PLANET**
- **NEW EMISSIONS GOAL**
  - Reduce our scope 1 & 2 emissions by 27.5% by 2030
  - Work with suppliers representing 67% of scope 3 emissions to set science-based targets by 2026
- **EXPAND**
  - Divert 90% of operations and food waste from landfill
  - Expand our sustainable agriculture program to include five fresh crops by 2025 and promote sustainable agriculture

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*Focusing on purchased goods and services and upstream transportation suppliers.*