

CONNECTING THE WORLD TO SHARE FOOD
AND CARE FOR ONE ANOTHER



OUR 2025 GOALS

PEOPLE



GIVE **\$500 MILLION**
OF GOOD IN OUR LOCAL COMMUNITIES,
INCLUDING 200 MILLION MEALS

INCREASE TOTAL GENDER AND
ETHNIC DIVERSITY OF
U.S.-BASED ASSOCIATES TO **62%**

INCREASE SPEND WITH
WOMEN-AND
MINORITY-OWNED SUPPLIERS BY **25%**

DOUBLE ASSOCIATE
PARTICIPATION RATES IN
HEALTH AND WELL-BEING PROGRAMS

EXPAND PRODUCTS IN OUR PORTFOLIO
WITH HEALTH AND WELLNESS BENEFITS

PRODUCTS



ESTABLISH RESPONSIBLE
SOURCING GUIDELINES FOR

**FIVE KEY
COMMODITIES**



ENSURE THAT ALL

FIRST-TIER, HIGH-RISK
SUPPLIERS AGREE TO
THE SUPPLIER CODE
OF CONDUCT PRINCIPLES



ALL SYSCO BRAND PROTEIN
SUPPLIERS WILL ADHERE TO
REQUIREMENTS LAID OUT IN SYSCO'S
ANIMAL WELFARE POLICY FOR SUPPLIERS



PLANET



**NEW
EMISSIONS
GOAL**

REDUCE OUR SCOPE
1 & 2 EMISSIONS
BY 27.5% BY 2030



WORK WITH SUPPLIERS REPRESENTING
67% OF SCOPE 3 EMISSIONS* TO SET
SCIENCE-BASED TARGETS BY 2026

DIVERT **90%**
OF OPERATIONS AND
FOOD WASTE FROM LANDFILL



EXPAND OUR SUSTAINABLE
AGRICULTURE PROGRAM TO
INCLUDE FIVE FRESH CROPS
BY 2025 AND PROMOTE
SUSTAINABLE AGRICULTURE



* Focusing on purchased goods and services
and upstream transportation suppliers.